

Individual Team Evaluation Form



Institution Name: Team ABC

Date: 12 June 2011

Please offer insights below on how effectively and efficiently the SIFE team met specific elements of the SIFE judging criterion. They will receive and use this feedback to help improve their programs. For each judging sub-element below, place an "X" or checkmark in the box that best matches your sentiments regarding the team's performance on that sub-element of the criterion. Be sure to also assign an Overall Assessment in the box to the right of each judging element.

We also strongly encourage you to provide written feedback in the Comments sections. Note that this is the ONLY formal feedback the teams receive from judges so please take the time to complete the entire form as thoroughly as possible.

SIFE Judging Criterion:

Considering the relevant economic, social and environmental factors, which SIFE team most effectively empowered people in need by applying business and economic concepts and an entrepreneurial approach to improve their quality of life and standard of living?

JUDGING ELEMENTS

In carrying out its project(s), did the SIFE team:

1. Consider the relevant economic, social and environmental factors?	Disagree	Neutral	Agree	Strongly Agree
Considered and accounted for relevant economic factors				X
Considered and accounted for relevant social factors				X
Considered and accounted for relevant environmental factors		X		

Comments: *Great job articulating your team's consideration of each of the factors. Your approach clearly supports your team's focus on economic and social factors, with a special emphasis on economic empowerment of your target audiences. Hopefully, you can reconsider the relevance of environmental factors in the next phase of the project(s) and incorporate environmentally-focused activities accordingly.*

OVERALL RATING: Place an "X" or check mark in only ONE of the following categories and then transfer the assessment onto the Cumulative Evaluation Form.

- Insufficient Good
 Very Good Excellent

2. Effectively empower its target audience(s)?	Disagree	Neutral	Agree	Strongly Agree
Applied an engaging and collaborative approach with audience(s)?				X
Transferred valuable knowledge and/or skills			X	
Successfully built capacity for individual(s) to take responsible actions for long-term success		X		
Incorporated solutions which focus on long-term empowerment	X			

Comments: *Super work on applying a collaborative approach! Your team did an excellent job in taking the target audience through comprehensive and interactive learning experiences - the industry experts who mentored the project participants added further credibility and strength to your project(s). However your team did not successfully prove if/how capacity was built and there was no mention of the 'next step' in several of the project(s). The project(s) seem to illustrate potential for continued success, however, the potential can only be proven by making strong strides toward empowering the target group.*

OVERALL RATING: Place an "X" or check mark in only ONE of the following categories and then transfer the assessment onto the Cumulative Evaluation Form.

- Insufficient Good
 Very Good Excellent

3. Target people in need?	Disagree	Neutral	Agree	Strongly Agree
Performed needs-assessment				X
Project(s) responded to a need				X

Comments: *Excellent work in identifying and matching the right target audience with the project(s). There seems to be high potential for positive results - much opportunity to improve lives.*

OVERALL RATING: Place an "X" or check mark in only ONE of the following categories and then transfer the assessment onto the Cumulative Evaluation Form.

- Insufficient Good
 Very Good Excellent

4. Apply business and economic concepts and an entrepreneurial approach?	Disagree	Neutral	Agree	Strongly Agree
Applied sound business and economic concepts			X	
Applied entrepreneurial approaches				X

Comments: Team exhibited sound practices for sharing business/economic concepts. Great job sharing important economic and financial tools/ideas. Your business-minded and entrepreneurial approach to conducting the project(s) is superior - the concept of specialization within the target audience will bear fruit. The target audience is also learning how to manage its own business unit as a result of working with your SIFE team. Excellent work!

OVERALL RATING: Place an "X" or check mark in only ONE of the following categories and then transfer the assessment onto the Cumulative Evaluation Form.

- Insufficient Good
 Very Good Excellent

5. Improve the quality of life and standard of living for its project beneficiaries?	Disagree	Neutral	Agree	Strongly Agree
Utilized appropriate and effective evaluation methods			X	
Achieved quantitative results			X	
Achieved qualitative results		X		
Positively impacted lives/Outcome of lives changed			X	
Built foundation for continuation and/or expansion of success		X		

Comments: The attention dedicated to making a difference is apparent. While more qualitative results need to be tracked, the measurable results are growing and convincing. Method for tracking projects was great and team has promise for additional potential.

OVERALL RATING: Place an "X" or check mark in only ONE of the following categories and then transfer the assessment onto the Cumulative Evaluation Form.

- Insufficient Good
 Very Good Excellent

SUGGESTIONS FOR IMPROVEMENT/OVERALL COMMENTS:

In this area, please provide valuable general insights and suggestions related to the team's projects and activities.

- Please consider engaging constituents more so that they could be at a capacity level where they can take ownership of their new learnings.
- Perhaps you could involve an additional expert in relevant phases of the project(s) to provide you and the project participants with deeper knowledge and learning.

*In this section, please offer any constructive feedback regarding the team's annual report and audio-visual presentation.

- Annual report: Well-organized, easy to understand, but too cluttered. Try to summarize your programs and activities in a more concise & effective manner, without it being too wordy.
- Visual: Great visual presentation! Presenters seemed very natural and poised. Nice job in "connecting the dots" for the judges, making it easy for us to understand what you have accomplished - as well as plans for future growth & impact of your projects!

*These comments have **no direct impact** on the scoring process of the team. They are strictly being provided as recommendations the team can consider for future improvement.

Cumulative Evaluation Form

SAMPLE



Judge Name: Judge A Organization: Company A Date: 12 June 2011

NOTE: Please use the **Overall Assessment** from your Individual Team Evaluation (ITE) Form as the primary reference in recording your assessments below.

Overall Assessment Legend:

(Do not make any marks in this box – this is for your reference only)

I - INSUFFICIENT G - GOOD VG - VERY GOOD E - EXCELLENT

For each team, please transfer your Overall Assessments from the Individual Team Evaluation Form. We ask that you use the codes **I, G, VG** and **E** to note level of performance.

TEAM NAMES:	Please list team names (in order of presentation)			
	Team ABC	Team DEF	Team XYZ	
1. Consider the relevant economic, social, and environmental factors?	E	VG	E	
2. Effectively empower its target audience(s)?	G	G	E	
3. Target people in need?	E	I	I	
4. Apply business and economic concepts and an entrepreneurial approach?	VG	I	VG	
5. Improve the quality of life and standard of living for its project beneficiaries?	VG	I	VG	
RANKING: Please rank the teams, 1 being your first choice; NO TIES ALLOWED	I	3	2	